



South Kesteven District Council

Equality Analysis (Stage 1)

CIVIL PARKING ENFORCEMENT

Service Area: Property Development	Lead officer: Neil Cucksey	Date of Analysis 10 th May 2012
	Assessors: Shelley Hardy, Lucy Youles	

	Neutral Assessor: Carol Drury	
<p>1. Name and description of policy/service/function/strategy : Civil Parking enforcement</p> <p>Is this a new or existing policy? New Order to be adopted by Council on the introduction of Civil Parking Enforcement regime</p>		
<p>2. Complete the table below, considering whether the proposed policy/service/function/strategy could have any potential positive, or negative impacts on groups from any of the protected characteristics (or diversity strands) listed, using demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.</p>		
Equality Group	Does this policy/service/function/strategy have a positive, or negative impact on any of the equality groups? Please state which for each group	Please describe why the impact is positive, or negative. If you consider this policy etc is not relevant to a specific characteristic please explain why
Age	This is a new order to compliment the civil parking enforcement legislation. There are no changes to the provisions or regulations relating to off-street parking. The introduction of this order should have a neutral impact on users of off-street parking. Consultation will take place prior to the introduction of the order. Following the introduction of an order, the provision of the off street parking service will	

	be monitored to ensure that there is no adverse impact	
Disability	See above	
Race	See above	
Gender Reassignment	See above	
Religion or Belief	See above	
Sex	See above	
Sexual Orientation:	See above	
Pregnancy and Maternity	See above	
Marriage and Civil Partnership	See above	
Carers	See above	
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past)	See above	

*(IMD = Indices of multiple deprivation)

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

The order is a requirement of legislation. Consultation will take place as part of the process of introduction of the order.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

Stakeholder consultation will take place and the order will be considered by the Community Focus Forum.

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please tick one of the options.

- a. No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken

If you have ticked option (a) go to stage 3

- b. Adjust the proposal to remove barriers identified by equality analysis or to better promote equality. Please complete the questions in the box below.

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have ticked option b go to Stage 2

- c. Adverse impact but continue Please provide an explanation

in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

If you have ticked option c please go to Stage 2

d. Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful discrimination

**Signed (Lead Officer): Lucy Youles
Date completed: 10th May 2012**